The websites

www.decospan.com, www.par-ky.com, www.cabbani.com,
www.shinnoki.com, www.astratadecospan.com,
www.querkusdecospan.com, www.nordusdecospan.com,
www.decospan.hr, www.patterns.par-ky.com, www.patterns.cabbani.com,
webshop.decospan.com, www.escoflooring.com

(hereinafter referred to as "the websites") use cookies and other techniques such as JavaScripts. To ensure the user-friendliness of our website and your privacy, we inform you in this cookie statement about the way and the reasons why we use cookies. The websites don't place cookies until you continue to use the website after you have arrived on the landing page.

What is a cookie?

A cookie is a very small text file that is placed on your hard disk by a web server. It is actually a kind of identification that helps to distinguish one form the other user. A cookie is unique and can only by read by the server that you provided the cookie. Other techniques that the websites use, such as JavaScripts and web beacons, are standard internet techniques that allow data to be stored in the cookies, to send data and to keep track of how often a page is viewed.

What are cookies used for?

Cookies have different functions, which can be divided into three categories: functional cookies, analytical cookies and tracking cookies. Functional cookies are cookies that are required for the websites to function. This includes cookies that remember which language setting you have chosen. Analytical cookies are used, among other things, to measure the quality and effectiveness of the websites, for example by registering visitor statistics. Usually Google Analytics is used for this. Tracking cookies are cookies that register your surfing behavior on the websites, so that your profile can be compiled on the basis of which information relevant to you – such as advertisements – can be shown.

How does Decospan uses cookies?

Through cookies, Decospan collects information about the users of the websites, aiming to provide an efficient, meaningful and personalized experience. Decospan uses cookies among others to:

- Recognize users and user permissions;
- Remember user preferences and settings, such as language settings, video settings, but also linking a profile picture to a user account;
- Select and purchase articles on the websites and to record surf activities and purchases and link them to user accounts;
- Additionally secure the user's sessions (for example when making an appointment, when linking third-party websites) and for managing sessions within the website;
- Show personalized content and advertisements and warn you about new information, articles and services;
- Show relevant advertisements on partner sites;
- Combine your surfing, searching and buying behavior;
- Enable links to social media such as Twitter, Facebook and YouTube and related advertising services;

- To carry out general and functional analyzes with regard to the use of the website;
- Collect, analyze and manage statistics on visitors;
- Monitor the technical state of the websites and optimize the websites.

Decospan takes into account its <u>Privacy Policy</u> at all times when collecting, storing and using your data. Decospan is responsible for the processing of your data as described in this cookie statement. The websites also include functions that fall outside the domain of Decospan and fall within the domain of third parties. Cookies can also be placed from these third-party domains, which are outside the management of Decospan. The privacy and cookie policy of the company in question applies to third-party cookies.

Web analysis

This websites use Google Analytics, a web analytics service provided by Google Inc. ("Google"). Google Analytics uses cookies to help the websites analyze how users use the site. The information generated by the cookie about your use of the website (including your IP address) will be transferred to and stored by Google.

Google uses this information to keep track of how you use the websites, to compile reports on the websites activity for website operators and to offer other services relating to website activity and internet usage. Google may provide this information to third parties if Google is legally obliged to do so, or if these third parties process the information on behalf of Google. Google will not combine your IP address with other data held by Google. By using this website you consent to the processing of the information by Google in the manner and for the purposes described above.

Determine yourself which cookies you accept

In most cases you can instruct your browser to accept all cookies or to warn you when a cookie is offered. You can then decide whether you accept the cookie or not. For the specific settings we refer to the manual of your browser, usually found under 'Help' in the toolbar of most browsers.

Example Google Chrome:

Click the Chrome menu on the browser toolbar.

Select **Settings**.

Click View advanced settings.

In the "Privacy" section, click the **Content settings** button.

In the 'Cookies' section you can change the cookie settings.

Example Internet Explorer 11.0:

On the Tools menu, click **Internet Options**.

Click on the **Privacy** tab.

Now you can set whether cookies should be allowed, selected or blocked.

With **OK** you confirm the setting.

Example Firefox:

Click the new Firefox Menu button and choose Options

Click the **Privacy** panel.

Now you can set whether cookies should be accepted and how long you want to keep these cookies. You can also add exceptions and indicate websites that can always or never use cookies.

With **OK** you confirm the settings.

Delete cookies

Delete cookies in Chrome:

Click on the icon with 3 lines at the top right. Clock Tools > Clear browsing data. Make sure in any case that 'Delete cookies and other site and plug-in data' is checked. You can also indicate how old the cookies should be.

Select 'All' here.

Delete cookies in Internet Explorer:

Go to the Tools menu > Internet Options > General. Under Browse history, clock Delete. You may not want to delete everything. Make sure that in any case Cookies is checked and click on Delete.

Delete cookies in Firefox:

Go to Tools > Options > Privacy. Click Clear your recent history. Under Details you can indicate exactly what you want to delete. Check in any case Cookies. You can also indicate how old the cookies should be. Select 'All' here.

Where can I find information about updates to this policy?

We will post changes or updates to our cookie statement and <u>Privacy</u>

<u>Policy</u> on this website so that you are kept informed about the information we collect, use and disclose, and we encourage you to regularly read our <u>Privacy Policy</u>. Contact us if you have questions about the Cookie Statement or Privacy Policy.

Which cookies does the websites use?

Decospan uses various cookies on its website that have functional, analytical and tracking functions. An overview of the cookies used on the websites can be donwloaded through the link below.

- This statement is available in other languages on request via info@decospan.com.
- Cette déclaration est disponible sur demande dans d'autres langues via info@decospan.com.
- Diese Erklärung ist in anderen Sprachen auf Anfrage über info@decospan.com erhältlich.

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When our employees grow, Decospan grows with them. This is how we distinguish ourselves from other companies. With the ESF project, Decospan is actively developing a context in which employees proactively work on a sustainable career by regularly considering their employability and working on the conditions for that employability.

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